



FW: GRAMA Request

1/27/12 10:41 AM

Konrad Hildebrandt <kjhildebrandt@cedarhills.org>

Tue, Dec 27, 2011 at 9:13 AM

To: Eric Richardson <e_ric_hardson@yahoo.com>, Ken Kirk <kgkirk1@yahoo.com>, Jim Perry <jim@perrypoint.com>, Stephanie Martinez <martineznbfe@aol.com>, Marisa Wright <marisanwright@gmail.com>, Scott Jackman <scott.jackman@gmail.com>

Cc: [REDACTED]

Mayor and Council,

Ms. Angela Johnson (Cc) has requested all background information from all salary increases that I have received since I have started here.

For some reason, she believes that, at a minimum, Councilmembers Perry and Kirk, had NO idea that I was approved for an increase this year (approximately \$9K) and maybe the rest of you as well. Will you please contact her and calm her troubled heart and let her know that all of you reviewed my performance to date and approved the aforementioned increase?!

She wants to know where and when it was approved in a City Council meeting. I told her that it was approved during the overall budget discussions and approval. She wants to know when specifically the 9K was approved in a CC meeting. I told her that I had a performance review – closed door – and since it was already sufficiently (dollar amount) approved in this year's budget, that it was not specifically budget amended to include it.

As stated in Section 4 of my contract (which she has a copy), it allows as follows: **'Salary adjustments shall be subject to annual inflationary adjustments, as well as performance adjustments if deemed necessary by the Mayor and/or City Council.'** Giving me any type of salary increase is consistent with the existing contract and DOES NOT require amending my contract, thereby NOT requiring a 'specific' item in a public meeting for a contract amendment. As mentioned previously, and to Ms. Johnson many times, the CC reviewed all of the salary issues during the FY12 budget hearings and held a public hearing. If there was not sufficient money available, the CC would need to hold a public hearing and amend the budget – this was not the case and therefore did not happen.

I asked her over and over what she wanted to end this game and she just wants to keep playing – no end in sight. I even offered to SPECIFICALLY put this item on the January 3 agenda and she wasn't good with that either, so I don't know.

Also, Mr. Ken Cromar has GRAMA requested any/all information concerning the Daily Herald article about my salary and Karissa Neeley. I guess that the article wasn't inflammatory enough, so he is going after her as well.

Sorry to email you right after Christmas on this matter, but I thought that you would want to be updated.

Thank you,

Konrad

From: Angela Johnson [REDACTED]
Sent: Friday, December 23, 2011 11:06 AM
To: Kim Holindrake
Cc: Konrad Hildebrandt
Subject: Re: GRAMA Request

Konrad, can I please have it emailed to me. I am in St. George for the next 9 days. I will call Kim with a credit card number. Thank you. Merry Christmas!

Real Estate questions or needs?
Ask Angela...
Residential and Investment Specialist
Weichert, Realtors

[REDACTED]

From: Kim Holindrake <keholindrake@cedarhills.org>
To: Angela Johnson [REDACTED]
Cc: Konrad Hildebrandt <kjhildebrandt@cedarhills.org>
Sent: Friday, December 23, 2011 10:00 AM
Subject: GRAMA Request

Hi,

I have your GRAMA request done. The cost is \$15.98. Konrad has asked that he give it to you personally. He is available today between 11:30 am and noon. The office closes today at noon. If you can't make it today, he will be here next week, except Monday is a holiday. Thanks.

Have a great day!

Kim E. Holindrake, MMC

City Recorder

City of Cedar Hills

3925 W. Cedar Hills Drive

Cedar Hills UT 84062

801-785-9668 ext. 101



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